



Housing Authority  
of the  
County of Tulare

---

**CLASSIFICATION:** ACCOUNTANT

**RESPONSIBLE TO:** CONTROLLER

**DEFINITION:** Under direction of the controller to perform technical and complex Housing Authority accounting duties; to maintain an accounting system reviewing fiscal records; to prepare detailed financial report statements and analysis; and to do other related work as required.

**DISTINGUISHING CHARACTERISTICS:** Assists other professional and clerical accounting staff. The assigned responsibilities are more difficult and complex and require independent judgment.

**EXAMPLES OF DUTIES:** Plans, organizes, coordinates and assists in the operation of the general accounting department; trains accounting personnel in the theory and application of accounting principles; makes recommendations and participates in the implementation of new policies and procedures; prepares financial reports; reviews budget control of program funds; prepares operating statements, balance sheets and other fiscal and accounting reports; assists with the preparation of financial summaries, statements, reports and budgets; establishes and maintains the maintenance of the general and special ledgers and other accounting records; reviews the classification and distribution of income and expenditures to proper accounts and general prorate allocations to various funds; reviews and studies the legal and procedural requirements affecting accounting policies; establishes control systems to evaluate accuracy and effectiveness of accounting records; coordinates department accounting functions with data processing and purchasing; handles special assignments involving accounting problems, may act for the controller in accounting matters as delegated.

**EDUCATION/EXPERIENCE:** Graduation from an accredited college or university with major study in accounting, business administration or related curriculum that includes 15 semester hours of college credit in accounting; five years of increasingly responsible accounting and/or auditing experience, including three years in a supervisory capacity. Any combination of education, training and experience that would demonstrate possession of requisite knowledge and abilities may be substituted for the college education.

**KNOWLEDGE OF:** Accounting principles, concepts and terminology; methods of accounting system design and installation; principles of supervision and management; intermediate math, including fractions, percentages, decimals and statistics.

**Housing Authority of the County of Tulare  
Accountant (Continued)**

**SKILLS TO:** Plan and organize a complex accounting system; interpret and apply state and federal regulations; collect, organize and interpret financial data; solve problems analytically; evaluate performance of accounting personnel; communicate orally and in writing in a clear and concise manner; establish priorities and keep deadlines; function under pressure; maintain cooperative relations with other staff members and the general public.

**DESIRABLE QUALIFICATIONS:** Computer usage and application.

**PHYSICAL CHARACTERISTICS:** Manual dexterity of the hands/wrists in order to operate a computer keyboard, calculator and other office equipment for extended periods of time; good eyesight to read/write and visually use a computer screen; strength and flexibility in order to bend, reach, stoop and lift at least 20 pounds of ledger records; good hearing to accommodate and greet persons coming into the office and to handle telephone conversations; clear speech and verbal skills in order to communicate with the public and co-workers; ability to operate a motor vehicle. Must have ability to cope with stressful circumstances and to cordially interact with coworkers to accomplish common tasks. Regular attendance required.

**LICENSES/CERTIFICATIONS:** A valid California driver's license.